

(IV) The above order will be effective from the date of issue.

(V) This issues in supersession of the earlier Order No. 9/15/87-HD(G)/PF/1341 dated 18-08-2019.

By order and in the name of the Governor of Goa.

*Nilesh K. Dhaigodkar*, Under Secretary (Home).

Porvorim, 27th January, 2020.



**Department of Industries**

**Order**

No. 3/97/2011-IND(Vol.IV)/72

Government of Goa is pleased to constitute a District Level Export Promotion Committee under the Chairmanship of District Magistrate/Collector for South Goa District of the State of Goa as under:-

**Composition of District Export Promotion Committee**

Official/Department	Role
1	2
District Magistrate/Collector (South)	Chairperson.
Designated Director General of Foreign Trade/Regional Authorities (DGFT/RA)	Co-Chair.
General Manager–District Industries Centre (DIC), Directorate of Industries, Trade & Commerce	Member.
Deputy Director (Industries), Directorate of Industries, Trade & Commerce	Member.
Lead Bank Manager	Member.
Representative of Ministry of Micro, Small & Medium Enterprises–Development Institute (MSME-DI), Margao	Member.
Representative from Goa Chamber of Commerce & Industry (GCCCI) dealing with exports related matters	Member.
Representatives from Department of Agriculture	Member.
Representatives from Directorate of Fisheries	Member.
Representatives from Department fo Information Technology	Member.

1	2
Representatives from Directorate of Food & Drugs Administration	Member.
Representative Export Inspection Council	Member.
Representative from National Bank for Agriculture & Rural Development (NABARD)	Member.
Representative from Small Industries Development Bank of India (SIDBI)	Member.
Representative from Directorate of Mines & Geology	Member.
Representative from Goa Industrial Development Corporation (GIDC)	Member.
Any other Member with the approval of Chairperson	

The Terms of Reference of the Committee shall be as under:-

- (i) Benchmarking baseline export performance of district-current situation.
- (ii) Identification of potential export products from the district.
- (iii) Creation of district level export action plan with quantifiable targets.
- (iv) Creation of sub-groups for each identified potential export product–involving stakeholders like manufacturers, artisans, exporters of the identified products.
- (v) Monitoring sub-group activities for export promotion of identified sub-groups for each product.
- (vi) Identification of bottlenecks for exports of potential products.
- (vii) Identifying training and development needs of each district industries and co-ordination for training with other Departments.
- (viii) Act as one point facilitator for export promotion at district level.
- (ix) Liaison with and report progress to State Level Export Promotion Committee.
- (x) Update Online DEPC Progress Monitoring Portal.
- (xi) Dissemination of information through trainings, seminars, guest lectures, practical training, exchange visits with other districts as excellence.

(xii) Report progress at identified intervals of State Level Export Promotion Committees headed by Chief Secretaries of each State.

(xiii) Any other matter to be referred by the Chairman.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).

Porvorim, 5th February, 2020.

#### Order

No. 3/97/2011-IND(Vol.IV)/74

Government of Goa is pleased to constitute a District Level Export Promotion Committee under the Chairmanship of District Magistrate/Collector for North Goa District of the State of Goa as under:-

#### Composition of District Export Promotion Committee

Official/Department	Role
District Magistrate/Collector (North)	Chairperson.
Designated Director General of Foreign Trade/Regional Authorities (DGFT/RA)	Co-Chair.
General Manager—District Industries Centre (DIC), Directorate of Industries, Trade & Commerce	Member.
Deputy Director (Industries), Directorate of Industries, Trade & Commerce	Member.
Lead Bank Manager	Member.
Representative of Ministry of Micro, Small & Medium Enterprises—Development Institute (MSME-DI), Margao	Member.
Representative from Goa Chamber of Commerce & Industry (GCCCI) dealing with exports related matters	Member.
Representatives from Department of Agriculture	Member.
Representatives from Directorate of Fisheries	Member.
Representatives from Department of Information Technology	Member.
Representatives from Directorate of Food & Drugs Administration	Member.

1	2
Representative Export Inspection Council	Member.
Representative from National Bank for Agriculture & Rural Development (NABARD)	Member.
Representative from Small Industries Development Bank of India (SIDBI)	Member.
Representative from Directorate of Mines & Geology	Member.
Representative from Goa Industrial Development Corporation (GIDC)	Member.
Any other Member with the approval of Chairperson	

The Terms of Reference of the Committee shall be as under:-

- (i) Benchmarking baseline export performance of district-current situation.
- (ii) Identification of potential export products from the district.
- (iii) Creation of district level export action plan with quantifiable targets.
- (iv) Creation of sub-groups for each identified potential export product—involving stakeholders like manufacturers, artisans, exporters of the identified products.
- (v) Monitoring sub-group activities for export promotion of identified sub-groups for each product.
- (vi) Identification of bottlenecks for exports of potential products.
- (vii) Identifying training and development needs of each district industries and co-ordination for training with other Departments.
- (viii) Act as one point facilitator for export promotion at district level.
- (ix) Liaison with and report progress to State Level Export Promotion Committee.
- (x) Update Online DEPC Progress Monitoring Portal.
- (xi) Dissemination of information through trainings, seminars, guest lectures, practical training, exchange visits with other districts as excellence.
- (xii) Report progress at identified intervals of State Level Export Promotion Committees headed by Chief Secretaries of each State.

(xiii) Any other matter to be referred by the Chairman.

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Industries).

Porvorim, 5th February, 2020.

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Department of Labour

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Notification

No. 28/2/2020-LAB/Part-I/91

The following award passed by the Labour Court-II, at Panaji-Goa on 06-01-2020 in case No. Ref. LC-II/IT/11/16 is hereby published as required under Section 17 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947).

By order and in the name of the Governor of Goa.

A. S. Mahatme, Under Secretary (Labour).

Porvorim, 30th January, 2020.

IN THE LABOUR COURT-II  
GOVERNMENT OF GOA  
AT PANAJI

(Before Shri Suresh N. Narulkar, Hon'ble  
Presiding Officer)

Case No. Ref. LC-II/IT/11/16

Shri Ramdas Naik,  
R/o. Madkai, Ponda-Goa. .... Workman/Party I  
V/s

M/s. Procter and Gamble Hygiene  
and Health Care Ltd.,  
Plot No. 173, GDDIC, Kundaim,  
Ponda-Goa. .... Employer/Party II

Workman/Party-I present in person.

Employer/Party-II represented by Adv. Shri G.B. Kamat.

Panaji, Dated: 06-01-2020.

AWARD

1. In exercise of the powers conferred by Clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947 (Central Act 14 of 1947), the Government of Goa, by Order dated 10-10-2016, bearing No. 28/32/2016-Lab/719 referred the following dispute for adjudication to this Labour Court-II, Panaji, Goa.

"1. Whether the action the management of M/s. Procter and Gamble Hygiene and Health Care Ltd., Plot No. 173, GDDIC, Kundaim, Ponda-Goa in dismissing from service Shri Ramdas Naik, Technician, with effect from 12-12-2012, is legal and justified?

2. If not, to what relief the Workman is entitled?"

2. On receipt of the reference, a case was registered under No. LC-II IT/11/16 and registered A/D notice was issued to the Parties. In pursuance to the said notice, the Parties put in their appearance. The Workman/Party-I (for short 'Workman'), filed his Statement of Claim on 12-01-2017 at Exb-4. The facts of the case in brief as pleaded by the Workman are that the Employer/Party-II (for short 'Employer') is manufacturing sanitary napkin products. He stated that he was working as a 'Technician' with the Employer since 01-10-1991 till he was suspended from service.

3. He stated that on 21-03-2011, he had fixed his sister's wedding, however, it was not confirmed due to some family difficulties. He stated that he had verbally informed the manager for leave requirement for the aforesaid reason and that he also told that the date of wedding was not confirmed. He stated that on 22-03-2011, i.e. the next day of his sister wedding, he personally went to meet the manager, Mr. Anup for leave as he was disturbing him by calling him again and again to join the duties. He stated that the said manager, Mr. Anup also threatened him that he would be in loss of pay. He stated that on both the days, the said Mr. Anup was not in his office and he was waiting for him. He stated that he informed HR Manager, Mr. Arpan Gupta about his urgent leave and that he would join on duty on 26-03-2011. He stated that the said Mr. Arpan Gupta agreed for the leave and also told him that he would convey the same to Mr. Anup. He stated that he joined the duties on 26-03-2011 instead of 02-04-2011 before period of expiry of his leave.

4. He stated that after resuming duty on 26-03-2011, Mr. Anup started harassing him. He stated that to his surprise, on 08-06-2011 he was put under suspension on the ground that he has abused and insulted the supervisor. He stated that he was suspended without conducting any preliminary enquiry on a concocted story. He stated that he was issued a charge-sheet dated 21-06-2011 without giving copies of the complaint. He stated that he was dismissed from service vide dismissal order dated 12-12-2012 without conducting a fair and proper enquiry. He stated that he raised a dispute before the Dy. Labour Commissioner, Ponda on 04-12-2012, which ended in failure.